

April 22, 2016

**Notice of Appointment of New Representative Director, President & C.O.O**

Nippon Flour Mills Co., Ltd. is pleased to announce that a meeting of the Board of Directors held on April 22, 2016 approved the appointment of a new representative director, president & chief operating officer as follows:

1. Reason for the change

Resignation following end of term in office

2. Details of the change

Name	New position	Current position
Masayuki Kondo	Representative Director, President & Chief Operating Officer	Representative Director & Senior Managing Executive Officer
Haruki Kotera	Special Advisor	Representative Director, President & Chief Operating Officer

3. Profile of the new Representative Director & President

Name	Masayuki Kondo	
Date of birth	February 10, 1954	
Birthplace	Tokyo	
Background	March 1976	Graduated from Waseda University School of Political Science and Economics
	April 1976	Joined Nippon Flour Mills Co., Ltd.
	June 2004	General Manager of Accounting Division and General Manager of IR Office
	June 2006	Executive Officer, General Manager of Accounting Group of Accounting & Finance Department and General Manager of IR Office of Accounting & Finance Department
	June 2007	Director & Executive Officer, Vice General Manager of Accounting & Finance Department and General Manager of IR Office of Accounting & Finance Department
	April 2008	Director & Executive Officer, General Manager of Accounting & Finance Department and General Manager of IR Office of Accounting & Finance Department

	June 2009	Managing Director, Managing Executive Officer, General Manager of Accounting and Finance Department
	April 2010	Director, Managing Executive Officer, General Manager of Accounting and Finance Department
	June 2010	Director, Managing Executive Officer
	June 2015	Director, Senior Managing Executive Officer
	January 2016 to present	Representative Director & Senior Managing Executive Officer
Number of shares held	38,000 shares	

4. Scheduled appointment date

The above appointment will officially be made at the meeting of the Board of Directors to be held after the Annual General Meeting of Shareholders on June 29, 2016.